

Erica Johansson

Assistant Plant Manager

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Summary

Assistant Plant Manager with 9 years of progressive manufacturing leadership experience in food and ingredient plants. Runs daily operations for a 180-employee corn ingredients plant with the plant manager, covering scheduling, safety, quality and budget management. Led a \$3.2M packaging line project that finished on time and 4% under budget.

Experience

03/2023 - Present
Cedar Rapids, IA

Assistant Plant Manager

Cedar Valley Ingredients

Corn-based ingredients plant with 180 employees running 24/7.

- Run daily operations for **180** employees and 6 supervisors, and act as plant manager during absences.
- Led a \$3.2M packaging line project from scope to start-up, finishing on time and 4% under budget.
- Own production scheduling for 2 process lines, cutting finished goods inventory by 2,000 tons.
- Compile monthly cost and KPI reports in Microsoft Excel and PowerPoint for corporate operations reviews.

05/2019 - 02/2023
Waterloo, IA

Production Manager

Hawkeye Dairy Foods

Cheese processing and packaging plant with 260 employees.

- Managed **70** employees on 3 cheese packaging lines with a \$9M annual labor and materials budget.
- Raised OEE from 61% to 74% by fixing changeover and sanitation steps with maintenance.
- Reached 1,100 days without a lost-time injury through teamwork on employee-run safety committees.
- Maintained HACCP and food safety records, passing 4 customer audits with no major findings.

06/2017 - 04/2019
Waterloo, IA

Production Supervisor

Hawkeye Dairy Foods

First supervisor role, on the night shift.

- Supervised **25** operators on 2 packaging lines on nights.
- Wrote 18 standard operating procedures in Microsoft Word for line start-up and cleaning.
- Cut overtime by 12% with better crew scheduling and cross-training.

Skills

- | | | |
|-------------------------|--------------------|------------------|
| • Production Scheduling | • Food Safety | • Microsoft Word |
| • Budget Management | • Capital Projects | • Teamwork |
| • OEE | • Microsoft Excel | |
| • HACCP | • PowerPoint | |

Education

05/2017
Ames, IA

Bachelor of Science

Iowa State University
Food Science

Certificates

08/2017

HACCP Certification

International HACCP Alliance

11/2021

Certified Six Sigma Green Belt (CSSGB)

American Society for Quality (ASQ)