
Gregory Hayes

Battalion Chief

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Summary

Battalion Chief with 15 years in a metro fire rescue department, now commanding 7 stations and 64 firefighters per shift across a 90-square-mile battalion. Serves as incident commander at multi-alarm fires, hazmat calls and hurricane operations, and handles shift staffing, training and budget management. Holds Fire Officer III, ICS-300 and ICS-400, and a degree in fire and emergency services.

Experience

Battalion Chief

St. Johns River Fire Rescue — Jacksonville, FL — 02/2022 - Present

Shift commander for Battalion 3 in a 60-station fire rescue department.

- Command 7 stations and 64 firefighters per shift, covering about 21,000 calls a year.
- Act as incident commander at 35+ multi-alarm fires and 3 hurricane activations without a serious crew injury.
- Manage shift staffing and overtime for the battalion, cutting forced holdovers 30% in 2024.
- Develop the battalion training plan, keeping all members current on NFPA standards and ISO training hours.
- Lead after-action reviews of every working fire and present lessons learned to all 3 shifts.

Fire Captain

St. Johns River Fire Rescue — Jacksonville, FL — 05/2017 - 01/2022

Station captain for Station 12.

- Led Station 12 and 15 firefighters across 3 shifts, running 3,800 calls a year.
- Coordinated the department's switch to new SCBA, training 420 members in 6 weeks.
- Wrote performance evaluations and coached 5 lieutenants who passed the captain exam.

Firefighter/Paramedic

St. Johns River Fire Rescue — Jacksonville, FL — 08/2011 - 04/2017

Paramedic on engine and rescue units.

- Responded to 3,000+ calls a year as a paramedic on engine and rescue units.
 - Earned promotion to driver engineer in 2014 after placing 1st on the hydraulics exam.
 - Maintained ALS equipment and drug boxes for 2 rescue units through daily checks.
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Education

Bachelor of Science

University of Florida
Fire and Emergency Services
Gainesville, FL
12/2016

Skills

Incident Command	—	Shift Staffing	—	Budget Management	—	Hurricane Operations
After-Action Reviews	—	NFPA Standards	—	Training Programs	—	Hazardous Materials
Personnel Management	—	Leadership				

Certificates

Fire Officer III

Florida Bureau of Fire Standards and Training
10/2021

Paramedic

Florida Department of Health
06/2011

ICS-300 and ICS-400

FEMA Emergency Management Institute
03/2020