

Erin Fitzgerald

Behavior Consultant

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SUMMARY

Behavior Consultant and BCBA with 10 years in applied behavior analysis, now consulting to school districts and families on students with severe behavior. Completes functional behavior assessments, builds behavior intervention plans teachers can run, and leads staff training to fidelity, with strong problem-solving skills and strict confidentiality.

EXPERIENCE

Behavior Consultant

01/2022 – Present

Puget Sound Behavior Consulting

Seattle, WA

Consulting practice serving 14 school districts and private families in King and Snohomish counties.

- Consult on **30** student cases a year across 14 districts, from referral and assessment to plan review.
- Write behavior intervention plans with IEP teams, cutting removals from class by an average of 55%.
- Train 220 teachers and paraeducators a year in de-escalation, reinforcement systems and data collection.
- Track treatment fidelity through classroom observations, holding fidelity above 85% at 10 schools.

Board Certified Behavior Analyst

06/2018 – 12/2021

Cascade Autism Center

Bellevue, WA

Clinic-based ABA program for children with autism.

- Managed ABA programs for 12 children, writing treatment plans and insurance progress reports.
- Mentored 15 RBTs and 2 BCBA candidates through monthly supervision.
- Delivered parent training to 20 families on home routines and safety.

Behavior Technician

06/2016 – 05/2018

Evergreen Learning Partners

Seattle, WA

In-home ABA provider in north Seattle.

- Taught daily living and language skills to 5 children with autism in one-on-one sessions.
- Collected session data used to update 5 treatment plans each quarter.
- Logged 1,200 session notes a year with no insurance audit findings.

SKILLS

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|-----------------------------------|----------------------|--------------------------|
| • Applied Behavior Analysis | • Treatment Fidelity | • Problem-Solving Skills |
| • Functional Behavior Assessments | • De-escalation | • Confidentiality |
| • Behavior Intervention Plans | • Parent Training | |
| • Staff Training | • Data Collection | |

EDUCATION

Master of Education

06/2018

University of Washington

Seattle, WA

Applied Behavior Analysis

CERTIFICATES

Board Certified Behavior Analyst (BCBA)

2018

Behavior Analyst Certification Board

Licensed Behavior Analyst (LBA)

2018

Washington State Department of Health