

Andre Washington

Behavior Intervention Specialist

✉ andrewashington@email.com

☎ (602) 555-0139

📍 Phoenix, AZ

🌐 linkedin.com/in/andrewashington

SKILLS

- Crisis Intervention
- De-escalation
- Applied Behavior Analysis
- Functional Behavior Assessments
- Behavior Intervention Plans
- Counseling
- PBIS
- Classroom Management
- Data Collection
- Problem Solving

EDUCATION

Bachelor of Arts 05/2021
Arizona State University
Tempe, AZ
Psychology

CERTIFICATES

Nonviolent Crisis Intervention Certified Instructor
2024
Crisis Prevention Institute (CPI)

SUMMARY

Behavior Intervention Specialist with 5 years supporting K-8 students with emotional and behavioral needs, using applied behavior analysis, crisis intervention and counseling to keep students in class. Runs functional behavior assessments, writes behavior intervention plans with IEP teams, and coaches teachers on PBIS and classroom management.

EXPERIENCE

Behavior Intervention Specialist 07/2023 - Present
Sonoran Valley School District Phoenix, AZ
District of 9 schools serving about 6,500 K-8 students.

- Lead crisis intervention and de-escalation at 3 schools, cutting physical restraints from 41 to **12** in one year.
- Conduct 18 functional behavior assessments a year and draft behavior intervention plans for IEP teams.
- Deliver individual and small-group counseling to 20 students a week, building problem solving and self-regulation.
- Train 60 teachers and aides in PBIS and classroom management, lowering office referrals by 27%.

Behavior Technician 08/2021 - 06/2023
Saguaro Learning Center Tempe, AZ
Private day school for students with emotional and behavioral disabilities.

- Implemented a point-and-level system for a classroom of 10 students in grades 4 to 8.
- Collected daily behavior data collection sheets and shared weekly summaries with 2 teachers and the psychologist.
- De-escalated an average of 5 incidents a week with nonviolent crisis intervention techniques.