

Kevin Tran

Behavior Support Technician

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SUMMARY

Behavior Support Technician with 1 year in group homes and 1.5 years of in-home caregiving for adults with intellectual and developmental disabilities. Follows behavior support plans, enters daily data in Excel for the behavior analyst and teaches daily living skills with patience. Works independently on overnight and weekend shifts and holds CPI and CPR certifications.

SKILLS

Behavior Support Plans • Data Collection • Excel • Daily Living Skills • Incident Reports • CPI De-escalation
Developmental Disabilities • Medication Reminders • Patience • Flexibility

EXPERIENCE

Behavior Support Technician

10/2025 - Present

Sonoran Community Living

Phoenix, AZ

Group homes and day programs for about 60 adults with intellectual and developmental disabilities.

- Implement behavior support plans for 6 adults in a group home, covering 36 hours a week including weekends.
- Record ABC and frequency data in Excel trackers each shift, giving the behavior analyst weekly charts on time.
- Teach daily living skills such as cooking, laundry and budgeting, with 4 residents now making lunch on their own.
- Write incident reports within 24 hours and use CPI de-escalation, with no restraints needed since 01/2026.

Caregiver

05/2024 - 09/2025

Desert Bloom Home Care

Mesa, AZ

In-home care agency serving adults with disabilities and seniors.

- Provided in-home support to 3 adults with developmental disabilities, about 32 hours a week.
- Assisted with meals, hygiene and medication reminders, logging every visit in the agency app.
- Drove clients to 15+ medical appointments and community outings a month in a personal vehicle with a clean record.
- Adjusted visit routines with flexibility when schedules or health needs changed, with zero missed shifts.

EDUCATION

Associate of Arts

05/2025

Phoenix College

Phoenix, AZ

Psychology

CERTIFICATES

Nonviolent Crisis Intervention

Crisis Prevention Institute (CPI)

10/2025

CPR and First Aid

American Red Cross

04/2024