Nadia Haddad

BEHAVIOR THERAPIST

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SUMMARY

Behavior Therapist with 3 years of ABA work with children with autism, after a year and a half as a school paraprofessional in metro Detroit. Delivers applied behavior analysis programs independently in homes and the clinic, communicates effectively with families and BCBAs, and handles mental health concerns with care. Bilingual in English and Arabic.

SKILLS

Other Skills: ABA, Applied Behavior Analysis, Discrete Trial Training, Natural Environment Teaching, Behavior Intervention Plans, Parent Training, Session Documentation, Mental Health, Communication Skills, Empathy

EXPERIENCE

Behavior Therapist

01/2024 - Present

Great Lakes Autism Clinic

Dearborn, MI

ABA clinic and in-home provider serving about 80 families in Wayne County.

- Deliver ABA sessions to **5** children ages 2-10, about 30 hours a week split between clinic and home.
- Run discrete trial training and natural environment teaching from BCBA programs, mastering 40+ targets in 2025.
- Record session data and notes the same day, keeping documentation compliance at 100% in 2 insurance audits.
- Translate parent training sessions for 6 Arabic-speaking families, raising home-program follow-through to 80%.

Paraprofessional

08/2022 - 12/2023

Riverside Charter Academy

Detroit, MI

K-8 charter school with a self-contained autism classroom.

- Supported **8** students in an autism classroom on IEP goals, following each student's behavior intervention plan.
- Tracked behavior incidents and task completion on daily data sheets for the special education teacher.
- Applied calm redirection and break cards during escalation, lowering weekly classroom removals from 6 to 2.
- Walked 3 students through their daily schedule and lunch routine to build independence.

Nanny

06/2020 - 07/2022

Private Family

Dearborn Heights, MI

Part-time care for two children while in college.

- Cared for **2** children ages 4 and 7, including one with a speech delay, 20 hours a week.
- Practiced speech therapy homework 5 days a week and kept a log for the parents and therapist.
- Planned meals, homework time and outings around both children's routines.

EDUCATION

Bachelor of Arts

05/2022

Wayne State University

Detroit, MI

Psychology

CERTIFICATES

Registered Behavior Technician (RBT)

Behavior Analyst Certification Board

02/2024

Mental Health First Aid

National Council for Mental Wellbeing

05/2024