

Darnell Hayes

Certified Respiratory Therapist

Certified Respiratory Therapist with 2 years of respiratory therapy in a regional hospital and a long-term acute care hospital. Provides oxygen therapy, aerosol treatments, ventilator management and pulmonary function testing, and runs daily quality control on blood gas and PFT equipment. Holds the NBRC CRT credential and is scheduled for the RRT clinical simulation exam.

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EXPERIENCE

Certified Respiratory Therapist

01/2025 - Present

Mid-South Regional Medical Center

Memphis, TN

Regional hospital with 290 beds, a 20-bed ICU and an outpatient pulmonary function lab serving 3 counties.

- Administered 2,400 aerosol treatments and oxygen therapy setups in 2025 across medical and surgical floors.
- Performed 180 pulmonary function tests a year, including spirometry, lung volumes and DLCO, with 97% acceptable sessions.
- Ran daily quality control on 2 blood gas analyzers and the PFT system, logging results for lab inspections.
- Supported 60 codes with cardiopulmonary resuscitation, bag-mask ventilation and airway management until intubation.

Certified Respiratory Therapist

06/2024 - 12/2024

Riverbend Specialty Hospital

Memphis, TN

Long-term acute care hospital with 40 beds for ventilator-dependent and tracheostomy patients from across the Mid-South.

- Managed mechanical ventilators for 12 long-term patients a shift, tracking weaning trials and tolerance.
- Liberated 9 tracheostomy patients from the ventilator through daily breathing trials planned with the pulmonologist.
- Changed trach ties and inner cannulas and performed suctioning for 15 tracheostomy patients each shift.
- Taught 20 families how to suction, clean trach equipment and use home oxygen safely before discharge.



CERTIFICATES

Certified Respiratory Therapist (CRT)

06/2024

National Board for Respiratory Care

Respiratory Care Practitioner License

06/2024

Tennessee Board of Respiratory Care

BLS and ACLS Provider

05/2024

American Heart Association



SKILLS

Respiratory Therapy
Oxygen Therapy
Aerosol Treatments
Ventilator Management
Mechanical Ventilators
Airway Management
Pulmonary Function Testing
Cardiopulmonary Resuscitation
Quality Control
Communication



EDUCATION

Associate of Applied Science

05/2024

Southwest Tennessee Community College

Memphis, TN

Respiratory Care Technology