

Patricia Holloway

Chief of Police

Chief of police with 15 years of sworn service, leading a 64-employee department for a city of 58,000. Owns budget management, policy development and CALEA accreditation, and has built community policing programs that raised resident trust scores while violent crime fell.

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Experience

Chief of Police

Ten Mile Creek Police Department • Meridian, ID
02/2022 - Present

Full-service municipal department reporting to the city administrator and council.

- Direct a department of **64** sworn and civilian staff across patrol, investigations, dispatch and records.
- Manage an \$11.4M annual budget, adding \$1.3M in state and federal grants for body cameras and mental health response.
- Achieved CALEA accreditation in 2024 after rewriting 180 policies in a 2-year policy development effort.
- Launched a co-responder program with county mental health staff that diverted 240 calls from arrest in its first year.

Police Captain

Cottonwood Bench Police Department • Nampa, ID
06/2017 - 01/2022

Patrol division commander in a city of 95,000.

- Oversaw a 38-officer patrol division and 4 sergeants across 3 shifts.
- Negotiated 2 police union contracts as the department's labor relations lead on the city bargaining team.
- Reduced patrol overtime 21% by redesigning shift schedules with union input.

Police Sergeant

Cottonwood Bench Police Department • Nampa, ID
07/2011 - 05/2017

Joined as a patrol officer in 2011 and promoted to sergeant in 2014.

- Led a patrol squad of 8 officers and reviewed every arrest report before filing.
- Conducted 12 internal affairs investigations, with findings upheld on every appeal.
- Mentored 3 patrol officers who later made sergeant and built a report-writing refresher course for the squad.

Skills

Budget Management
Policy Development
CALEA Accreditation
Community Policing
Strategic Planning
Labor Relations
Internal Affairs
Emergency Management
Leadership , Integrity

Education

Master of Public Administration

Boise State University
Boise, ID
05/2016
Public Administration

Certificates

Executive Certificate

Idaho Peace Officer
Standards and Training
(POST)
09/2020

FBI National Academy Graduate

FBI National Academy
06/2019