Patricia Morales

Chief Radiation Therapist

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Summary

Chief radiation therapist with 15 years in radiation oncology and 10 in leadership, running daily operations for a 4-linac department with 18 therapists. Owns staffing, budgets, accreditation and the patient safety program, and partners with physicians and physics on new technology. Took the department through a TrueBeam and Ethos install without lost treatment days.

Experience

Chief Radiation Therapist
03/2021 - Present

Alamo Cancer Institute
San Antonio, TX

Hospital-based radiation oncology department with 4 linear accelerators, 2 simulators and 140 patients a day.

- Manage **18** therapists and a $2.4M labor budget, holding overtime under 4% of hours in 2025.
- Plan the replacement of 2 linear accelerators with physics and IT, keeping all patients on schedule during install.
- Run the incident learning program, cutting reported near-misses by 40% after workflow changes.
- Hire and onboard 9 therapists, lowering open positions from 4 to 0 within one year.

Lead Radiation Therapist
07/2016 - 02/2021

South Texas Regional Medical Center
San Antonio, TX

Regional hospital cancer center.

- Scheduled 80 daily treatments and 10 therapists across 3 linear accelerators.
- Prepared the department for ACRO accreditation, earning full approval on the first survey.
- Built a competency checklist for SBRT and SRS used by 12 therapists.
- Reviewed weekly chart checks with physics, raising first-pass chart compliance to 98%.

Radiation Therapist
06/2011 - 06/2016

Hill Country Oncology
New Braunfels, TX

Community radiation oncology clinic.

- Delivered IMRT and 3D treatments to 25 patients a day and documented them in MOSAIQ.
- Performed 500+ CT simulations with custom immobilization devices.
- Monitored patients during treatment and reported 60+ adverse reactions to the radiation oncologist the same day.

Education

Bachelor of Science
05/2011

The University of Texas MD Anderson Cancer Center School of Health Professions
Houston, TX
Radiation Therapy

Skills

- Department Operations
- Labor Budgets
- Staffing
- ACRO Accreditation
- Incident Learning
- Linac Replacement Projects
- SBRT
- CT Simulation
- MOSAIQ
- Leadership

Certificates

ARRT Registered Technologist, Radiation Therapy (R.T.(T))
06/2011
American Registry of Radiologic Technologists

Texas Medical Radiologic Technologist Certificate
06/2011
Texas Medical Board

Basic Life Support (BLS)
05/2026
American Heart Association