Gregory Lindqvist

Coding Manager

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Summary

RHIA and CCS coding manager with 13 years in hospital coding, including 9 years leading inpatient, outpatient and professional fee teams. Runs a 38-person coding operation, keeps DNFB under 2.5 days, and applies CMS guidelines and steady problem-solving to denials, audits and annual ICD-10-CM and CPT updates.

Experience

05/2021 - Present
Minneapolis, MN

Coding Manager

North Star Health System

Manages inpatient, outpatient and professional fee coding, mostly remote, for 5 hospitals.

- Lead **38** coders and 3 coding leads, holding DNFB under 2.5 days against a 4-day system goal.
- Raised overall coding accuracy from 92% to 96% by pairing quarterly coding audits with targeted education.
- Own coding policy under CMS guidelines and payer rules, updating 30 procedures after each annual code release.
- Partner with revenue cycle and CDI leaders on denial prevention, cutting coding-related denials by $2.1M a year.

08/2017 - 04/2021
St. Cloud, MN

Coding Supervisor

Prairie Lakes Medical Center

Supervised the coding team at a 300-bed regional hospital.

- Supervised 14 coders and moved the team to remote work in 2020 with no loss in productivity.
- Set productivity standards by chart type and built Microsoft Excel reports the CFO reviewed monthly.
- Ran quarterly MS-DRG validation on 200 charts, bringing the DRG change rate from 7% to 3%.

06/2013 - 07/2017
Minneapolis, MN

Inpatient Coder

Hennepin Riverside Hospital

Inpatient coder at a 500-bed teaching hospital.

- Coded 24 inpatient charts a day in ICD-9-CM and, from 10/2015, in ICD-10-CM and ICD-10-PCS.
- Trained 25 coders on ICD-10-PCS root operations as the department super-user for the ICD-10 transition.
- Applied CPT and HCPCS codes to observation and same-day surgery accounts during weekend coverage.

Skills

- ICD-10-CM
- ICD-10-PCS
- CPT
- HCPCS
- CMS Guidelines
- MS-DRG
- Coding Audits
- Revenue Cycle
- Microsoft Excel
- Problem-Solving

Education

05/2013
Duluth, MN

Bachelor of Science

The College of St. Scholastica

Health Information Management

Certificates

08/2013

Registered Health Information Administrator (RHIA)

AHIMA

04/2014

Certified Coding Specialist (CCS)

AHIMA