

# Raymond Ostrander

## CONTINUOUS IMPROVEMENT LEADER

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### SUMMARY

Continuous improvement leader with 13 years in industrial and consumer products manufacturing, the last 6 leading CI across a 5-plant network. Builds Lean and Six Sigma programs, coaches Black Belts and plant leaders, and uses change management to turn Kaizen wins into standard practice. Tracks results in Power BI and Minitab.

### SKILLS

**Other Skills:** Lean, Six Sigma, Value Stream Mapping, Kaizen, 5S, Change Management, Power BI, Minitab, Facilitation, Coaching

### EXPERIENCE

#### Continuous Improvement Leader

Cream City Industrial Brands

01/2020 - Present

Milwaukee, WI

*Industrial products maker with 5 plants and 3,400 employees.*

- Lead CI strategy for 5 plants, delivering **\$11M** in savings from 2021 to 2025.
- Coach 4 Black Belts and 30 Green Belts, certifying 26 belts on completed projects.
- Facilitate value stream mapping with plant leaders, cutting network inventory by \$6.5M.
- Built a Power BI dashboard of 60 KPIs that the COO uses in monthly reviews.

#### Continuous Improvement Manager

Badger Home Products

03/2016 - 12/2019

Racine, WI

*Consumer products plant with 1,000 employees.*

- Led the Lean transformation of the plant, raising OEE from 58% to **74%**.
- Ran 5S and visual management in 6 departments, sustaining audit scores above 90%.
- Directed 40 Kaizen events and closed 310 improvement actions on schedule.
- Managed change management for a new shift structure, with turnover falling 18%.

#### Process Engineer

Fox River Paper Converting

06/2013 - 02/2016

Appleton, WI

*Paper converting plant with 400 employees.*

- Completed 5 Six Sigma projects with Minitab analysis, saving **\$900K**.
- Reduced roll changeover time by 45% on 4 converting lines.
- Trained 80 operators on standard work and basic problem-solving.

### EDUCATION

#### Bachelor of Science

Milwaukee School of Engineering

05/2013

Milwaukee, WI

Mechanical Engineering

### CERTIFICATES

#### Certified Six Sigma Black Belt (CSSBB)

ASQ

06/2017

#### Prosci Certified Change Practitioner

Prosci

09/2021