

Lauren Fitzgerald

Corporate Recruiter

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Summary

Corporate recruiter with 5 years of full-cycle recruiting for headquarters roles in finance, IT, marketing and HR. Fills 60+ salaried positions a year through LinkedIn sourcing, campus events and structured interviewing, keeps the ATS current for every candidate, and handles salary and offer details with confidentiality.

Experience

Corporate Recruiter

06/2023 - Present

Hoosier Home Brands

Indianapolis, IN

Consumer products company with a 900-person corporate office and 4 plants.

- Recruit for 18 to 22 corporate requisitions at a time, closing 64 salaried hires in 2025.
- Source candidates on LinkedIn and at 4 university career fairs, filling all 12 rotational analyst seats.
- Partner with finance and IT directors on intake calls, interview plans and offer approvals.
- Update candidate stages in the ATS within 24 hours, keeping monthly hiring reports 99% accurate.

Recruiter

07/2021 - 05/2023

Crossroads Staffing Solutions

Carmel, IN

Staffing firm placing accounting and office professionals.

- Placed 30 accounting and office professionals a quarter with 15 Indianapolis clients.
- Negotiated bill rates and conversion fees with clients, raising average margin from 21% to 25%.
- Screened 70 candidates a week by phone for MS Office, accounting and customer service skills.
- Built weekly placement reports in Excel for the branch manager and regional director.

Human Resources Intern

05/2020 - 05/2021

White River Logistics

Indianapolis, IN

Part-time internship during college with a 1,100-employee distribution company.

- Posted 50 hourly job openings and reviewed 300 warehouse applications.
- Scheduled interviews and drug screens for 120 new hires.
- Filed onboarding documents and confirmed I-9 compliance for every new hire.

Education

Bachelor of Science

05/2021

Butler University

Indianapolis, IN

Business Administration

Skills

- Full-Cycle Recruiting
- ATS
- Sourcing
- LinkedIn
- Interviewing
- MS Office
- Excel
- Negotiation Skills
- Confidentiality
- Interpersonal Skills