

Cody Hartman

Crew Leader

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Summary

Crew leader with 4 years in commercial landscape maintenance, leading a 4-person crew on a 40-property route. Keeps sites on schedule, handles irrigation repair and plant installation, runs and maintains mowing equipment, and holds a North Carolina pesticide applicator license and a clean driving record.

Experience

03/2024 - Present
Raleigh, NC

Crew Leader

Oak City Grounds Management

Commercial landscape maintenance for 40 office parks, HOAs and medical campuses.

- Lead a **4**-person crew through 8-10 commercial properties a day on a weekly maintenance route.
- Repair irrigation leaks and broken heads found on site walks, saving clients about 120,000 gallons in 2025.
- Operate and service zero-turn mowers, trucks and trailers, with no DOT or safety violations in 2 years.
- Plan daily routes and crew assignments around weather and client requests, finishing 98% of scheduled stops on time.

05/2022 - 02/2024
Cary, NC

Landscape Technician

Triangle Turf & Garden

Installation and maintenance crew member for residential and commercial clients.

- Installed 2,500+ shrubs, trees and perennials on new-construction and enhancement jobs to landscape plans.
- Applied fertilizer and pre-emergent on 60 lawns under a licensed applicator's supervision, logging each application.
- Maintained mowers, trimmers and blowers daily with sharpening and oil changes, cutting equipment downtime by 25%.
- Lifted and placed 50-pound stone, mulch and sod loads on hardscape jobs in summer heat and winter cleanups.

Skills

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| • Landscape Maintenance | • Pesticide Application | • Leadership |
| • Irrigation Repair | • Equipment Maintenance | • Attention to Detail |
| • Commercial Mowing Equipment | • Route Planning | |
| • Plant Installation | • Truck and Trailer Operation | |

Education

12/2021
Raleigh, NC

Diploma

Wake Technical Community College
Horticulture Technology

Certificates

06/2024

North Carolina Pesticide Ground Applicator License
North Carolina Department of Agriculture and Consumer Services