DESHAWN M. FOSTER

CRIME PREVENTION SPECIALIST

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SUMMARY

CPTE-certified Crime Prevention Specialist with 9 years of experience reducing property and violent crime across Charlotte-Mecklenburg through evidence-based prevention strategies. Reduced burglaries 33% in target zones via CPTED assessments and Operation Shield Camera Network partnerships. Trained 240+ patrol officers and civilian volunteers in crime prevention principles. Recognized with the North Carolina Crime Prevention Association (NCCPA) Professional of the Year Award (2022).

SKILLS

CPTED Assessments | Crime Data Analysis | Community Education | Neighborhood Watch Coordination | Operation Shield / Camera Networks | Trend Reporting & Briefings | Grant Writing | Multi-Agency Coordination

EXPERIENCE

Crime Prevention Specialist

Charlotte-Mecklenburg Police Department – Crime Prevention Unit

Jun 2018 - Present | Charlotte, NC

Lead crime prevention programming, environmental design assessments, and community education for the Charlotte metro area.

- Conducted 85+ CPTED (Crime Prevention Through Environmental Design) assessments annually for residential and commercial properties
- Reduced residential burglaries 33% in target zones by coordinating CPTED retrofits with property owners
- Trained 240+ patrol officers and 180 civilian volunteers in crime prevention principles and program facilitation
- Managed Operation Shield Camera Network with 320+ partner cameras, improving incident documentation by 41%
- Authored quarterly crime trend analyses informing deployment decisions for 8 patrol divisions
- Led National Night Out programming for 22 neighborhoods, drawing 4,500+ participants annually

Community Safety Officer

Mecklenburg County Sheriff's Office

Sep 2015 - May 2018 | Charlotte, NC

Conducted community outreach, crime prevention education, and school liaison duties.

- Delivered 60+ crime prevention presentations annually to schools, businesses, and HOAs reaching 3,000+ community members
- Coordinated 8 neighborhood watch program launches in previously unorganized communities
- Partnered with City Code Enforcement to resolve 45 nuisance property complaints, improving area safety metrics

EDUCATION

Bachelor of Science

University of North Carolina at Charlotte

Sep 2011 - May 2015 | Charlotte, NC

Criminal Justice · GPA: 3.4

CERTIFICATES

Certified Crime Prevention Specialist (CPTE)

National Crime Prevention Council (NCPC) · Oct 2019

National Crime Prevention Council crime prevention through environmental design specialist certification.

CPTED Level II Certified Practitioner

CPTED Security · Mar 2020

Advanced CPTED concepts for urban environments and security risk assessment.

CPR/AED Certification

American Heart Association · Jan 2022

Professional Rescuer BLS certification, current.

FEMA IS-100: Introduction to ICS

FEMA Emergency Management Institute · Jun 2021

Incident Command System fundamentals for civilian public safety professionals.

AWARDS

Crime Prevention Award

National Crime Prevention Council · 2018

Received for outstanding contributions to crime prevention initiatives

LANGUAGES

English
Native

Spanish
Fluent