

Raymond Ellis

Deputy Fire Chief

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SUMMARY

Deputy Fire Chief with 15 years of fire service, overseeing operations, fire prevention and training for a 9-station department with 260 personnel and a \$48M budget. Led the department through CPSE accreditation, built a community risk reduction program and handles labor relations with the union local. Holds Fire Officer IV, the Chief Fire Officer designation and a master's in public administration.

EXPERIENCE

Deputy Fire Chief 03/2023 - Present

Platte Ridge Fire Department Kansas City, MO

Second in command of a 9-station career department serving 210,000 residents.

- Oversee operations, fire prevention and training divisions for 9 stations and 260 personnel.
- Manage the \$48M operating budget with the fire chief and city finance, closing 2 years under budget.
- Directed the CPSE accreditation self-assessment, earning accredited agency status in 2025.
- Launched a community risk reduction program that installed 2,400 smoke alarms in 2 years.
- Negotiate labor agreements as management lead, settling the 2024 contract without arbitration.

Battalion Chief 01/2019 - 02/2023

Platte Ridge Fire Department Kansas City, MO

Shift commander for 3 stations.

- Commanded 3 stations and 28 firefighters per shift, serving as incident commander at 60+ working fires.
- Developed standard operating guidelines for high-rise operations, adopted department-wide in 2021.
- Managed fleet replacement planning for 22 apparatus, securing \$6.5M in capital funding.

Fire Captain 04/2016 - 12/2018

Platte Ridge Fire Department Kansas City, MO

Station captain, promoted from firefighter (2011) and lieutenant (2014) in the same department.

- Led Station 4 and 12 firefighters across 3 shifts on 3,100 calls a year.
- Wrote the department's first fire prevention inspection program for 1,800 commercial occupancies.
- Coached 6 firefighters through promotional exams, and 5 were promoted within 2 years.

SKILLS

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|----------------------------|---------------------------------|---------------------|
| • Fire Prevention | • Incident Command | • Budget Management |
| • Community Risk Reduction | • Standard Operating Guidelines | • Leadership |
| • CPSE Accreditation | • Fleet Replacement Planning | |
| • Labor Relations | • Public Administration | |

EDUCATION

Master of Public Administration 05/2020

University of Missouri-Kansas City Kansas City, MO
Public Administration

CERTIFICATES

Fire Officer IV 09/2022

Missouri Division of Fire Safety

Chief Fire Officer (CFO) 06/2024

Center for Public Safety Excellence