Thomas Whitaker

Director, FP&A

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Summary

Director of FP&A with 13 years in corporate finance, leading a 9-person planning team at a $1.4B outpatient healthcare network. Owns the operating plan, forecasting and long-range financial modeling, and presents scenario analysis to the CEO and board with the executive presence to turn numbers into growth and capital decisions.

Experience

01/2022 - Present
Nashville, TN

Director, FP&A

Harpeth Health Services

Outpatient network of 160 clinics, surgery centers and imaging sites in 6 states.

- Lead a **9**-person FP&A team under 3 managers, covering $1.4B in revenue and 160 sites.
- Direct the annual plan, long-range planning and monthly forecasting, finishing FY2025 EBITDA within 1.2% of forecast.
- Present quarterly scenario analysis to the board on payer rates, wage growth and 20 planned clinic openings.
- Implement Adaptive Planning for 40 budget owners, cutting the budget cycle from 14 weeks to 8.

04/2018 - 12/2021
Nashville, TN

FP&A Manager

Volunteer Logistics Partners

Third-party logistics provider running 22 warehouses for retail and consumer brands.

- Supervised a 4-analyst team supporting a **$520M** logistics business.
- Built the deal models behind 2 warehouse acquisitions totaling $85M.
- Created a driver-based labor forecast in Excel that improved warehouse cost accuracy by 30%.
- Streamlined monthly board reporting into a 12-page package with Power BI visuals.

06/2013 - 03/2018
Nashville, TN

Senior Financial Analyst

Riverfront Hospitality Group

Hotel management company operating 18 full-service and select-service hotels.

- Managed budgeting and forecasts for **18** hotels with $300M in revenue.
- Ranked 25 capital requests a year by return for the investment committee.
- Modeled 3 hotel sale scenarios that informed a $70M disposition in 2017.

Skills

- Financial Modeling
- Forecasting
- Scenario Analysis
- Budgeting
- Long-Range Planning
- Board Reporting
- Excel
- Adaptive Planning
- Power BI
- Executive Presence

Education

05/2013
Nashville, TN

Master of Business Administration

Vanderbilt University, Owen Graduate School of Management

Finance

Certificates

09/2016

Certified Management Accountant (CMA)

Institute of Management Accountants