Douglas Abernathy

Government Service Executive

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SUMMARY

Government service executive with 15 years in public administration across state and county government, now directing shared services for 24 state agencies with 310 staff and a $95M budget. Leads strategic planning, budget management and performance management, and handles intergovernmental relations with legislators, counties and unions.

SKILLS

- **Public Administration**
- **Budget Management**
- **Strategic Planning**
- **Performance Management**
- **Policy Development**
- **Procurement**
- **Labor Relations**
- **Change Management**
- **Intergovernmental Relations**
- **Team Leadership**

EXPERIENCE

Government Service Executive

07/2020 - Present

State Office of Shared Services

Raleigh, NC

State office providing HR, payroll, procurement and IT services to executive branch agencies.

- Direct HR, payroll and procurement services for 24 agencies, leading **310** staff and a $95M budget.
- Consolidated 5 payroll systems into 1 over 30 months, saving $4.1M a year with no missed pay cycles.
- Launched a performance management program with 40 public measures; on-time vendor payments rose from 81% to 97%.
- Present to legislative budget committees 6 times a year on policy development and service costs.

Assistant County Manager

03/2016 - 06/2020

Haw Valley County Government

Burlington, NC

County government serving 170,000 residents.

- Oversaw 9 departments and **600** employees, including public works, parks and social services.
- Led change management for a new ERP system rolled out to 1,100 county users on schedule.
- Settled 3 labor relations agreements with no work stoppages and wage costs held within budget.

Budget and Management Analyst

08/2011 - 02/2016

Haw Valley County Government

Burlington, NC

County budget and management office.

- Built the county's **$410M** annual budget book and 5-year capital plan with a 4-person team.
- Reviewed procurement on 60 contracts a year and rebid custodial and fleet contracts, saving $700K.
- Analyzed department funding requests and wrote recommendations for the county manager.

EDUCATION

Master of Public Administration

University of North Carolina at Chapel Hill

Public Administration

Chapel Hill, NC

05/2011

CERTIFICATES

ICMA Credentialed Manager

06/2019

International City/County Management Association