Rowan Delacroix

Harm Reduction Specialist

Harm reduction specialist with 4 years of street outreach and syringe services work in Baltimore. Distributes naloxone and safer-use supplies, offers HIV and HCV testing and links participants to treatment and housing. Uses motivational interviewing and conflict mediation to keep the drop-in center calm, and treats confidentiality as non-negotiable.

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Baltimore, MD

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Experience

Harm Reduction Specialist

02/2024 - Present

Charm City Harm Reduction Coalition — Baltimore, MD

Syringe services program with a drop-in center and a mobile outreach van.

- Run 4 mobile outreach shifts a week, serving **90** participants per shift with syringes, test strips and naloxone.
- Lead naloxone training for community members, about 350 people in 2025, and log every reported reversal.
- Conduct rapid HIV/HCV testing with pre- and post-test counseling, completing 40 tests a month.
- Connect participants to buprenorphine, wound care and shelter; 120 started treatment through warm handoffs last year.

Peer Outreach Worker

06/2022 - 01/2024

Westside Recovery Collective — Baltimore, MD

Peer-run recovery and outreach nonprofit.

- Engaged 25 people a day at encampments and corner stores, building trust through repeat visits.
- Calmed conflicts in the drop-in space using de-escalation, with zero police calls in 18 months.
- Maintained case management files for 45 participants and entered encounter data in Microsoft Excel weekly.
- Wrote case notes in Microsoft Word and shared monthly summaries with the program manager.

Certificates

Certified Peer Recovery Specialist (CPRS)

09/2023

Maryland Addiction and Behavioral-health Professionals Certification Board

Rapid HIV Testing Certification

03/2024

Maryland Department of Health

Skills

- Harm Reduction
- Naloxone Training
- Motivational Interviewing
- Conflict Mediation
- HIV/HCV Testing
- Street Outreach
- Case Management
- Confidentiality
- Microsoft Excel
- Microsoft Word

Education

Associate of Arts

05/2022

Community College of Baltimore County

Baltimore, MD

Human Services