Aisha Lindqvist

Head of Engineering

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SUMMARY

Head of Engineering with 13 years of software engineering experience, the last 7 leading teams at venture-backed SaaS companies. Built a 28-person engineering group from 6, ships TypeScript, React and Python products on AWS, and has taken LLMs into production features that customers pay for.

EDUCATION

Bachelor of Science 05/2013

University of California, Berkeley Berkeley, CA

Electrical Engineering and Computer Sciences

EXPERIENCE

Head of Engineering 02/2023 - Present

Tidewater Contract Intelligence San Francisco, CA

Series B legal software startup reviewing contracts for 450 mid-market companies.

- Grew engineering from 6 to **28** people, hiring 3 team leads and setting the career ladder and interview loop.
- Shipped an LLM-based clause review feature that now drives 40% of new annual contract value.
- Rebuilt CI/CD on Kubernetes with automated checks, moving from weekly releases to 25 deploys a day.
- Present engineering progress, risks and hiring plans to the CEO and board every quarter.

Engineering Manager 03/2019 - 01/2023

Presidio Payroll Labs San Francisco, CA

Payroll and tax software for small businesses.

- Managed 10 engineers building TypeScript and React payroll screens used by **15,000** businesses.
- Redesigned tax filing jobs as distributed systems on AWS, processing 2 million filings a quarter on time.
- Tuned PostgreSQL schemas and queries, cutting payroll run time from 40 minutes to 6.
- Halved on-call pages by adding alert thresholds and runbooks for 12 payroll services.

Senior Software Engineer 07/2013 - 02/2019

Bayview Logistics Software Oakland, CA

Shipping software for e-commerce merchants.

- Developed Python rate-shopping services that compared **20** carriers in under 300 ms.
- Created the first React merchant dashboard, adopted by 8,000 stores in 6 months.
- Mentored 5 engineers and ran the team's code review and on-call rotation.
- Set up a Kubernetes staging environment that let each engineer test a change in under 10 minutes.

SKILLS

TypeScript • React • Python • AWS • LLMs • Distributed Systems • Kubernetes • CI/CD • PostgreSQL

Engineering Leadership