

Marisol Vega

HEALTHCARE RECRUITER

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Summary

Healthcare recruiter with 5 years of healthcare recruiting for registered nurses, therapists and allied health staff at hospitals and travel staffing agencies. Places 90+ clinicians a year through phone and LinkedIn sourcing, interviewing and offer negotiation, and completes credential verification before every start date.

Skills

- Healthcare Recruiting • Interviewing • Negotiation • Sourcing • Credential Verification • Sales • Bullhorn • LinkedIn
- Microsoft Office Suite • Excel

Experience

Healthcare Recruiter

01/2023 - Present

Sonoran Valley Health Network

Phoenix, AZ

Hospital system with 4 hospitals, 30 clinics and 9,000 employees.

- Recruit RNs, respiratory therapists and lab technologists for 4 hospitals, closing **96** hires in 2025.
- Interview clinical candidates with nurse managers, matching unit needs to experience and shift preference.
- Negotiate sign-on bonuses and relocation within policy, raising offer acceptance from 74% to 88%.
- Verify Arizona licenses, BLS cards and immunization records, with zero credentialing delays in 2025.

Travel Nurse Recruiter

06/2021 - 12/2022

Desert Bloom Medical Staffing

Scottsdale, AZ

Travel nurse and allied health staffing agency.

- Placed 70 travel nurses a year on 13-week contracts in 18 states.
- Built a sales pipeline of 400 active clinicians through calls, texts and LinkedIn outreach.
- Extended 60% of contracts by keeping weekly contact with nurses and facility managers.
- Logged submittals and pay packages in Bullhorn and the Microsoft Office Suite, including weekly Excel reports.

Patient Access Representative

08/2019 - 05/2021

Mesa Family Health Clinics

Mesa, AZ

Part-time role during college at a 5-clinic primary care group.

- Registered 50 patients a shift and confirmed insurance coverage before visits.
- Scheduled follow-up appointments and specialist referrals for 3 providers.
- Resolved billing questions by phone, keeping hold times under 2 minutes.

Education

Bachelor of Science

05/2021

Arizona State University
Health Sciences

Tempe, AZ