

Patrick Sullivan

LEAD RESPIRATORY THERAPIST

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Summary

Lead Respiratory Therapist with 8 years of respiratory care, including 3 years as lead for a 34-therapist department. Runs shift assignments, staff scheduling and equipment readiness for 4 ICUs, handles ventilator management on the most complex patients, and leads the department's quality improvement work. RRT-ACCS credentialed with a bachelor's degree in respiratory therapy.

Skills

- Ventilator Management • Mechanical Ventilation • Airway Management • Arterial Blood Gases • Oxygen Therapy
- Critical Care • Staff Scheduling • Quality Improvement • Clinical Precepting • Leadership

Experience

Lead Respiratory Therapist

03/2023 - Present

Heartland Regional Medical Center

Kansas City, MO

Level I trauma center with 560 beds and 4 adult ICUs.

- Assign **12** therapists a shift across 4 ICUs, the emergency department and floors, balancing workload by acuity.
- Built the monthly staff scheduling grid for 34 therapists, cutting overtime hours by 22% in the first year.
- Led a quality improvement project on ventilator weaning that shortened average ventilator days from 5.1 to 4.3.
- Precepted and signed off 15 new graduate therapists on mechanical ventilation and critical care competencies.

Registered Respiratory Therapist

06/2018 - 02/2023

Missouri Valley Hospital

Independence, MO

Community hospital with 300 beds and a 20-bed ICU.

- Handled ventilator management for **8** ICU patients a shift and arterial blood gases for the emergency department.
- Responded to 400 codes and rapid response calls as a 4-year member of the rapid response team.
- Rewrote the oxygen therapy and bronchodilator protocols with 2 pulmonologists, reducing unneeded treatments by 25%.
- Trained 60 nurses on BiPAP setup and airway management equipment during annual skills fairs.

Patient Care Technician

08/2016 - 05/2018

Boone County Medical Center

Columbia, MO

Part-time role while completing the respiratory therapy degree.

- Measured vital signs and SpO2 for **22** patients a shift.
- Set up oxygen and suction equipment for 10 incoming patients a week.
- Reported breathing changes to nurses and therapists right away.

Education

Bachelor of Health Science

05/2018

University of Missouri

Columbia, MO

Respiratory Therapy

Certificates

Registered Respiratory Therapist - Adult Critical Care Specialist (RRT-ACCS)

04/2021

National Board for Respiratory Care

Respiratory Care Practitioner License

07/2018

Missouri Board for Respiratory Care

BLS, ACLS and PALS Provider

02/2025

American Heart Association