Victor Salinas

Lead Veterinarian

San Antonio, TX (210) 555-0149 victor.salinas@email.com linkedin.com/in/victorsalinasdvm

SUMMARY

Lead veterinarian with 10 years in small animal general practice, now heading a 6-doctor hospital that sees about 110 patients a day. Sets medical standards, trains new doctors, takes complex medicine and surgery cases, and keeps doctor schedules and client communication running smoothly.

SKILLS

- **Soft Tissue Surgery**
- **Dentistry**
- **Ultrasound**
- **Digital Radiography**
- **Anesthesia**
- **Medical Records Audits**
- **Staff Training**
- **Client Communication**
- **Organizational Skills**
- **Leadership**

EXPERIENCE

Lead Veterinarian 01/2022 - Present

Alamo Heights Animal Hospital San Antonio, TX

Six-doctor general practice with about 14,000 active patients.

- Lead a team of 6 veterinarians and 22 technicians and assistants, running weekly case rounds.
- Built a doctor schedule with surgery blocks that cut the wait for sick visits from 5 days to 2.
- Review 40 medical records a month against hospital standards, raising 24-hour chart completion to 96%.
- Perform complex soft tissue surgery and dentistry cases, about **12** a week, for the whole doctor team.

Associate Veterinarian 06/2018 - 12/2021

Mission Trail Veterinary Clinic San Antonio, TX

Four-doctor practice on the city's south side.

- Carried 20-22 appointments a day and covered 2 surgery days a week.
- Mentored 5 new graduates through 90-day onboarding with shadow days and case reviews.
- Added in-house ultrasound to the clinic, completing 600 abdominal scans in 3 years.
- Trained 8 technicians in digital radiography positioning, cutting retakes by about half.

Associate Veterinarian 06/2016 - 05/2018

Boerne Family Animal Clinic Boerne, TX

Two-doctor small animal clinic serving a rural and suburban client base.

- Treated 15-18 dogs and cats daily, from puppy visits to geriatric medicine.
- Performed 500 spays and neuters and planned anesthesia for every case.
- Added dental radiographs to every cleaning, finding hidden disease in about 1 of 3 cats.
- Handled client communication on estimates and callbacks for about 30 owners a week.

EDUCATION

Doctor of Veterinary Medicine (DVM)
Texas A&M University
Veterinary Medicine
College Station, TX
05/2016

CERTIFICATES

Texas Veterinary License 06/2016
Texas Board of Veterinary Medical Examiners

DEA Controlled Substance Registration 07/2016
U.S. Drug Enforcement Administration

USDA Category II Accreditation 09/2016
USDA APHIS