

Sandra Powell

LPN Charge Nurse

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📍 Raleigh, NC

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SKILLS

Nursing Unit Charge Management - ●

Staff Supervision & Assignment — ●

Medication Error Prevention & Auditing ●

CMS Regulatory Compliance — ●

Incident Reporting & Documentation ●

Staffing Crisis Management — ●

Physician & Family Communication · ●

LANGUAGES

English Native

EDUCATION

Diploma in Practical Nursing

May 2014 - Dec 2014

Wake Technical Community College

Raleigh, NC

Practical Nursing GPA: 3.9/4.0

STRENGTHS

Medication Safety Leadership

41% medication error reduction through auditing system implementation

Regulatory Excellence

Zero deficiency citations across 5 annual CMS surveys

Shift Operations

Manages dual role as charge nurse and direct care provider simultaneously

SUMMARY

Seasoned LPN Charge Nurse with 10 years of clinical experience and 5 years in charge nurse roles overseeing nursing unit operations in long-term care and skilled nursing facilities. Expert in shift management, staff assignments, incident reporting, and regulatory compliance. Recognized for outstanding ability to maintain clinical quality standards while managing staffing challenges and resident care priorities simultaneously.

EXPERIENCE

LPN Charge Nurse Jan 2020 - Present
Brookdale Senior Living - Raleigh Campus Raleigh, NC

- Directed shift operations for a 75-bed skilled nursing unit, supervising 6 LPNs and 10 CNAs per shift while managing own patient assignment of 10-12 residents
- Reduced medication error rates by 41% by implementing a standardized medication pass audit and real-time incident tracking system
- Maintained full CMS regulatory compliance with zero 24-hour deficiency citations across 5 annual surveys
- Managed shift staffing adjustments, emergency call-outs, and agency nurse onboarding to ensure continuous safe staffing ratios
- Served as primary point of contact for family concerns, physician communications, and pharmacy coordination during assigned shifts

Licensed Practical Nurse Feb 2015 - Dec 2019
WakeMed Health & Hospitals Raleigh, NC

- Provided direct patient care for 20-25 medical-surgical patients per shift, maintaining 99.5% medication accuracy
- Served as informal shift resource for newly hired LPNs, answering clinical questions and providing mentorship
- Completed charge nurse training program in 2018, qualifying for supervisory role

CERTIFICATES

NCLEX-PN Jan 2015

National Council of State Boards of
Nursing

National Council Licensure Examination -
Practical Nurse

IV Therapy Certification Apr 2015

North Carolina Board of Nursing

Intravenous Therapy

BLS/CPR Certification Jan 2025

American Heart Association

Basic Life Support & CPR

Wound Care Certification (CWCA)

May 2019

American Academy of Wound
Management

Certified Wound Care Associate