

Renee Mitchell

LPN - Dialysis

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📍 Memphis, TN

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SKILLS

Hemodialysis Treatment Administration ●

Vascular Access Assessment & Cannulation ●

Intradialytic Complication Management ●

Fluid & Dietary Patient Education — ●

Cerner EHR Documentation — ●

Hemodynamic Monitoring — ●

ESRD Care Planning — ●

LANGUAGES

English Native

EDUCATION

Diploma in Practical Nursing

Sep 2018 - Apr 2019

Southwest Tennessee Community College

Memphis, TN

Practical Nursing GPA: 3.7/4.0

STRENGTHS

Zero Complication Record

Zero cannulation complications over 3 consecutive years

Patient Adherence

91% patient adherence to between-treatment weight gain limits

Dialysis Expertise

CHN certified with 5 years high-volume ESRD center experience

SUMMARY

Skilled Dialysis LPN with 5 years of experience managing hemodialysis treatments for patients with end-stage renal disease (ESRD) in high-volume outpatient dialysis centers. Proficient in vascular access assessment, machine setup, patient monitoring during treatment, and post-treatment documentation. Maintains a zero cannulation complication rate over 3 consecutive years.

EXPERIENCE

LPN - Dialysis Jun 2021 - Present
DaVita Kidney Care - Memphis Dialysis Center Memphis, TN

- Administered and monitored hemodialysis treatments for 12-14 ESRD patients per shift in a 30-station outpatient dialysis center
- Achieved zero cannulation complication rate over 3 consecutive years through precise vascular access site assessment and rotation protocols
- Assessed patients pre- and post-treatment for hemodynamic stability, fluid overload, and access site integrity, documenting findings in Cerner EHR
- Educated patients on fluid and dietary restrictions, achieving a 91% patient adherence rate to between-treatment weight gain limits
- Responded to 8+ intradialytic complications monthly (cramping, hypotension, access alarms) with rapid clinical intervention

Licensed Practical Nurse Apr 2019 - May 2021
Methodist Le Bonheur Healthcare Memphis, TN

- Administered medications and performed patient care for 20 medical-surgical patients per shift, maintaining 99.0% medication accuracy
- Supported renal patients in transition from inpatient care to outpatient dialysis, providing education on home care and dietary modifications

CERTIFICATES

NCLEX-PN May 2019

National Council of State Boards of
Nursing

National Council Licensure Examination -
Practical Nurse

BLS/CPR Certification Jun 2025

American Heart Association

Basic Life Support & CPR

Certified Hemodialysis Nurse
(CHN)

Jan 2023

Board of Nephrology Examiners
Nursing and Technology

Certified Hemodialysis Nurse