

# Derek Washington

LPN - Float Pool

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## SKILLS

Multi-Unit Float Nursing (8 units) — ●  
Rapid EHR Adaptation (Epic, Cerner, PointClickCare) ●  
Medication Administration (99.0% accuracy) ●  
Medical-Surgical & Subacute Rehabilitation ●  
IV Therapy & Wound Care — ●  
SNF & Outpatient Clinic Nursing — ●  
Charge Nurse & Team Communication ●

## LANGUAGES

English Native

## EDUCATION

Diploma in Practical Nursing  
Jan 2017 - Aug 2017  
Minneapolis Community and Technical College  
Minneapolis, MN  
Practical Nursing GPA: 3.7/4.0

## STRENGTHS

### Adaptability

200+ float assignments across 8 units with zero safety incidents

### EHR Versatility

Proficient in Epic, Cerner, and PointClickCare from first shift

### Preferred Float Status

Priority callback from 5 of 8 units based on consistent performance

## SUMMARY

Highly adaptable Float Pool LPN with 7 years of experience rotating across multiple nursing units and care settings within a large health system. Expert at rapidly onboarding to new unit workflows, adapting to diverse patient populations, and maintaining clinical quality standards regardless of assignment. Competent across medical-surgical, long-term care, subacute rehabilitation, and outpatient clinic settings with 99.0% overall medication accuracy.

## EXPERIENCE

LPN - Float Pool Jun 2019 - Present  
Allina Health - Float Pool Program Minneapolis, MN

- Completed 200+ float assignments across 8 units including medical-surgical, neurology, orthopedics, SNF, subacute rehab, and outpatient clinics within the Allina Health system
- Maintained a 99.0% medication accuracy rate and received zero safety incidents across all float assignments over 5 years
- Achieved a 4.7/5.0 unit staff satisfaction rating from charge nurses and unit managers across all assigned units
- Adapted to 6 different EHR workflows including Epic, Cerner, and PointClickCare, becoming proficient in each within first shift
- Consistently received priority callback requests from 5 of 8 units for preferred float LPN coverage, reflecting strong clinical performance and unit fit

Licensed Practical Nurse Aug 2017 - May 2019  
M Health Fairview - Southdale Hospital Minneapolis, MN

- Provided medical-surgical nursing care for 20-22 patients per shift, administering medications and performing patient assessments
- Volunteered for cross-unit coverage during staffing shortages, demonstrating early aptitude for float nursing

## CERTIFICATES

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NCLEX-PN Sep 2017

National Council of State Boards of  
Nursing

National Council Licensure Examination -  
Practical Nurse

IV Therapy Certification Dec 2017

Minnesota Board of Nursing

Intravenous Therapy

BLS/CPR Certification Apr 2025

American Heart Association

Basic Life Support & CPR

Wound Care Certification (CWCA)

Sep 2021

American Academy of Wound  
Management

Certified Wound Care Associate