

Patricia Monroe

LPN - Long-Term Care

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📍 Charlotte, NC

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SKILLS

Long-Term Care Medication Management ●

Care Plan Development (CMS/OBRA) ●

Wound Care & Dressing Changes — ●

PointClickCare EHR — ●

CNA Supervision — ●

Infection Control — ●

Family & Resident Communication - ●

LANGUAGES

English Native

EDUCATION

Diploma in Practical Nursing

Jan 2016 - May 2016

Central Piedmont Community College

Charlotte, NC

Practical Nursing GPA: 3.8/4.0

STRENGTHS

Regulatory Compliance

Zero CMS deficiency citations across 3 consecutive survey cycles

Readmission Prevention

Reduced hospital readmissions by 26%

Medication Accuracy

99.6% accuracy rate over 5 years

CERTIFICATES

NCLEX-PN May 2016

National Council of State Boards of Nursing

National Council Licensure Examination - Practical Nurse

SUMMARY

Experienced LPN with 8 years dedicated to long-term care, skilled nursing, and memory care environments. Adept at managing complex medication regimens, coordinating multidisciplinary care plans, and maintaining regulatory compliance with CMS and OBRA standards. Known for building genuine rapport with residents and families while delivering consistently high-quality clinical care.

EXPERIENCE

LPN - Long-Term Care Jan 2019 - Present

Atrium Senior Care - Consult Health Charlotte, NC

- Administered medications and treatments to 30 long-term care residents per shift, achieving a 99.6% medication accuracy rate over 5 years
- Developed and maintained individualized care plans for residents with dementia, COPD, CHF, and diabetes in collaboration with physicians and care teams
- Reduced 30-day hospital readmission rate by 26% through proactive symptom monitoring and same-day physician notification protocols
- Maintained full CMS/OBRA compliance across all documentation audits with zero deficiency citations for 3 consecutive survey cycles
- Supervised 4 CNAs per shift and conducted monthly skills competency checks

Licensed Practical Nurse May 2016 - Dec 2018

ManorCare Health Services Charlotte, NC

- Provided direct nursing care for 25 residents on a 90-bed skilled nursing floor including wound care, catheter management, and IV therapy
- Implemented infection control protocols that contributed to a 20% reduction in MRSA incidence on the unit
- Completed all shift documentation in PointClickCare with 97% on-time accuracy

IV Therapy Certification Aug 2017

North Carolina Board of Nursing

Intravenous Therapy

BLS/CPR Certification Mar 2025

American Heart Association

Basic Life Support & CPR

Wound Care Certification (CWCA)

Feb 2021

American Academy of Wound
Management

Certified Wound Care Associate