

Carlos Mendoza

Police Sergeant

Police sergeant with 10 years of sworn experience, now supervising a night patrol squad of 9 officers. Reviews reports and use-of-force incidents, runs community policing work with 14 neighborhood associations, and makes sound judgment calls as incident commander at major scenes.



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El Paso, TX



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Experience

Police Sergeant

05/2022 - Present

Franklin Mountains Police Department

El Paso, TX

Patrol sergeant in a city department of 520 sworn officers.

- Direct a night patrol squad of **9** officers, setting beat assignments and approving about 250 reports a month.
- Review every use-of-force incident and body camera video for the squad, with 0 sustained complaints since 2023.
- Partner with 14 neighborhood associations on community policing plans that helped cut district burglaries 19% in 2 years.
- Act as incident commander at shootings, barricades and major crashes, coordinating fire, EMS and detectives.

Police Officer

01/2017 - 04/2022

Franklin Mountains Police Department

El Paso, TX

Patrol officer and field training officer on the east side.

- Responded to 1,700 calls for service a year and ranked in the district's top 3 for case clearances in 2020.
- Trained 6 recruits as a field training officer, all completing the 16-week program.
- Mapped repeat car break-in locations with the crime analysis unit, leading to 12 arrests in one 2019 series.



Certificates

Advanced Peace Officer Proficiency Certificate

06/2021

Texas Commission on Law Enforcement (TCOLE)

ICS-300: Intermediate Incident Command System

10/2022

FEMA Emergency Management Institute



Skills

Patrol Supervision

Community Policing

Use-of-Force Review

Field Training

Crime Analysis

Incident Command

Internal Investigations

Report Review

Sound Judgment

Leadership



Education

Bachelor of Science

12/2015

The University of
Texas at El Paso

El Paso, TX

Criminal Justice