Raymond C. Alvarez

Public Safety Director

POST-certified Public Safety Director with 22 years of law enforcement and public safety executive leadership. Currently directing a 320-person unified public safety department for the City of Elk Grove, CA, with a $38M annual budget covering police, code enforcement, and emergency management. Reduced violent crime 24% in 4 years; implemented a real-time crime center saving 1,200+ annual officer patrol hours; secured $6.2M in state and federal grants. Named a Public Safety Executive of the Year finalist by the California Police Chiefs Association (2024).

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EXPERIENCE

City of Elk Grove – Department of Public Safety

Elk Grove, CA

Director of Public Safety

Mar 2017 - Present

Direct 320-person public safety department (police, code enforcement, emergency management) with $38M annual budget.

- Direct 320-person public safety department with $38M annual budget spanning police, code enforcement, and emergency management
- Reduced violent crime 24% over 4 years through CompStat-driven patrol allocation and community policing expansion
- Implemented real-time crime center integrated with Sacramento County Sheriff, saving 1,200+ annual patrol hours
- Secured $6.2M in COPS, BJA, and FEMA grants for staffing, technology, and infrastructure over 7 years
- Led response to 2020 civil unrest events: coordinated mutual aid for 12 adjacent jurisdictions with zero use-of-force complaints
- Achieved 100% CALEA re-accreditation with 0 Standards Deficiencies across 2 consecutive assessment cycles

City of Folsom Police Department

Folsom, CA

Chief of Police

Jun 2011 - Feb 2017

Commanded 130-officer police department serving 80,000 residents.

- Commanded 130-officer department serving 80,000 residents with a $16M annual budget
- Reduced property crime rate 31% over 5 years through Crime Free Multi-Housing and CPTED initiatives
- Achieved CALEA accreditation on first application cycle, completing 459 standards compliance in 18 months

PROJECTS

Project Manager

Public Safety Mobile App

Jan 2015 - Dec 2016

Developed and implemented a public safety mobile app, resulting in a 40% increase in community engagement and a 25% reduction in crime rates

iOS Android Cloud Computing

SKILLS

- Public Safety Executive Leadership
- Budget Administration ($38M)
- CALEA Accreditation
- CompStat & Crime Analytics
- Federal Grant Management
- Multi-Jurisdictional Coordination
- Policy & Legislative Affairs
- Community & Labor Relations

EDUCATION

California State University, Sacramento

Sacramento, CA

Master of Public Administration (MPA)

Sep 2008 - May 2011

Public Administration

California State University, Fresno

Fresno, CA

Bachelor of Science

Sep 1998 - May 2002

Criminal Justice

Team Lead

Comprehensive Public Safety Strategy — Jan 2018 - Dec 2019

Collaborated with local law enforcement agencies to develop a comprehensive public safety strategy, resulting in a 30% reduction in crime rates and a 25% increase in successful investigations

Data Analytics | Geographic Information Systems (GIS) | Cloud Computing

CERTIFICATES

California POST Certified Peace Officer — Jun 2002

California Commission on Peace Officer Standards and Training (POST)

California Commission on Peace Officer Standards and Training certification, current.

POST Command College Graduate — May 2012

California POST Command College

California POST executive leadership and strategic thinking program for law enforcement command staff.

FEMA ICS-400: Advanced Incident Command — Mar 2018

FEMA Emergency Management Institute

Certified for command of complex, multi-jurisdictional incidents.

CALEA Assessor Certification — Jan 2020

Commission on Accreditation for Law Enforcement Agencies (CALEA)

Certified to evaluate law enforcement agencies against Commission on Accreditation for Law Enforcement Agencies standards.

LANGUAGES

English ●●●●●

Spanish ●●●●○