

GREGORY ABERNATHY

RECREATION DIRECTOR

CONTACT

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🏠 Fort Collins, CO

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SUMMARY

Recreation director with 13 years in parks and recreation, now running all programs, 3 facilities and a \$3.4M budget for a district of 35,000 residents. Leads 9 full-time staff and 120 seasonal employees, sets cost recovery and fee policy, uses program evaluation data to grow or cut offerings, and presents plans to the board and town council.

SKILLS

- Budget Management
- Strategic Planning
- Cost Recovery
- Capital Projects
- Staff Leadership
- Fee Policy
- Program Evaluation
- Public Presentations
- Leadership
- Organizational Skills

EDUCATION

Bachelor of Science

05/2013

University of Northern
Colorado

Greeley, CO

Recreation, Tourism and
Hospitality

CERTIFICATES

Certified Park and Recreation Executive (CPRE)

09/2022

National Recreation and Park
Association

Certified Park and Recreation Professional (CPRP)

06/2015

National Recreation and Park
Association

EXPERIENCE

Recreation Director

07/2021 - Present

Front Range Parks and Recreation District

Fort Collins, CO

Recreation district serving 35,000 residents with 3 facilities.

- Direct **9** full-time staff and 120 seasonal employees across aquatics, sports, camps and senior programs.
- Build and manage a \$3.4M budget, raising cost recovery from 61% to 74% in 4 years.
- Present annual program plans and fee changes to the town council and a 7-member recreation board.
- Lead capital projects, including a \$2.8M recreation center renovation that reopened on schedule.

Recreation Supervisor

03/2016 - 06/2021

Larimer Hills Parks and Recreation

Loveland, CO

City recreation division with sports, camps and special events.

- Supervised youth sports, camps and special events serving **12,000** participants a year.
- Drove strategic planning for the first 5-year program plan, using 1,400 resident survey responses.
- Negotiated field-sharing agreements with 2 school districts, adding 14 fields for league play.
- Hired and coached 4 coordinators, 2 of whom later moved up to supervisor roles.

Recreation Coordinator

05/2013 - 02/2016

Cottonwood Creek Recreation Center

Greeley, CO

Municipal recreation center with gyms, fields and a pool.

- Ran adult softball, basketball and volleyball leagues of **180** teams a year.
- Scheduled facility rentals and camps in registration software, growing rental revenue 30%.
- Trained 25 seasonal staff each spring on customer service, safety and cash procedures.