

Victoria Hale

Senior Intelligence Analyst

Senior intelligence analyst with 10 years of all-source analysis for Air Force and intelligence community customers, now leading a 6-person analytic team. Uses AI-assisted analysis tools, Python and Palantir to triage large reporting volumes, and holds every product to ICD 203 analytic tradecraft standards. Strong analytical skills and executive briefing experience. Active TS/SCI clearance with polygraph.

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Experience

Senior Intelligence Analyst 03/2022 - Present
Bull Run Analytics Chantilly, VA
Defense contractor providing all-source and data analysts to intelligence community customers.

- Lead 6 analysts producing 80 all-source assessments a year on foreign weapons programs and counter-UAS threats.
- Introduced AI-assisted analysis for reporting triage, cutting first-pass review time **45%** with human checks on every flag.
- Present to senior executives monthly on key judgments, alternative analysis and remaining intelligence gaps.
- Review team drafts against ICD 203, raising products rated fully compliant from 70% to 95%.

Intelligence Analyst 06/2019 - 02/2022
Fairfax Mission Group Reston, VA
Contractor supporting a technical intelligence program.

- Analyzed technical and all-source reporting on 4 missile programs for national-level products.
- Built Python scripts and Palantir workflows linking 10,000 reports to program milestones.
- Wrote 35 assessments, 6 of which were selected for senior policymaker readouts.
- Mentored 3 new analysts on structured analytic techniques and source evaluation.

Intelligence Analyst 06/2016 - 05/2019
U.S. Air Force Joint Base Langley-Eustis, VA
All-source analyst in an intelligence squadron.

- Produced 400 daily intelligence summaries for air operations planners and the wing commander's staff.
- Delivered threat briefings to aircrews before 120 training and operational sorties.
- Managed the squadron's request-for-information queue of 250 items a year, answering most within 3 days.

Certificates

Active TS/SCI Clearance with Polygraph 03/2022
U.S. Department of Defense

Certified Defense All-Source Analyst (CDASA) 10/2018
Defense Intelligence Agency

Skills

- All-Source Analysis
- AI-Assisted Analysis
- Analytic Tradecraft
- ICD 203
- Structured Analytic Techniques
- Python
- Palantir
- Executive Briefing
- Team Leadership
- Analytical Skills

Education

Master of Arts
05/2021
Georgetown University
Washington, DC
Security Studies