CARLOS AGUILAR

Senior Warehouse Associate

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SUMMARY

Senior Warehouse Associate with 8 years across Amazon and Costco distribution centers, sustaining a top-decile 320 UPH pick rate at 99.7% accuracy. Skilled in forklift operation, reach truck, and order picker equipment, plus RF scanning, voice-pick (Vocollect), and pick/pack/stow workflows. Serves as peer training lead for 24 associates and an ICQA-trusted resource for inventory control, driving measurable throughput and reliability gains.

EXPERIENCE

Senior Warehouse Associate

Amazon Fulfillment · 2020 - Present · Salt Lake City, UT (SLC2)

Senior associate at a 1.0M sq ft sortable FC processing 280K units/day; serves as peer trainer.

- Sustained a top-decile 320 UPH pick rate at 99.7% accuracy across 7,200 pick/pack/stow transactions per shift, ranking in the top 5% of the FC.
- Trained 24 new associates as peer training lead over 30 months, with 9 promoted to team lead within 12 months.
- Improved FC inventory control accuracy from 98.0% to 99.4% by executing ICQA cycle counts on 1,800+ locations weekly.
- Achieved zero recordable incidents across 2,400+ forklift, reach truck, and order picker hours over 4 years.
- Boosted putaway throughput 15% using RF scanning and Manhattan WMS while upholding warehouse safety and OSHA standards.

Warehouse Associate

Costco Wholesale · 2017 - 2020 · Salt Lake City, UT

Case-pick associate at a 1.2M sq ft regional depot supporting 38 warehouse clubs.

- Delivered 1,950 cases picked per shift on voice-pick (Vocollect) equipment at 99.5% accuracy.
- Coordinated onboarding for 8 new associates on Vocollect headset and reach truck operation, cutting ramp time 20%.
- Drove daily output 12% above pick targets while maintaining perfect attendance for 22 consecutive months.
- Streamlined replenishment for 38 retail clubs, cutting stockouts 18% through disciplined cycle counts and slotting.

EDUCATION

High School Diploma

West High School · 2013 - 2017 · Salt Lake City, UT

High School Diploma · GPA: 3.4

PROJECTS

Peer Training Curriculum

Lead Peer Trainer · 2024

Developed and delivered onboarding curriculum that cut new-associate ramp time 28%.

RF Scanner • **PIT Equipment** • **Manhattan WMS**

SKILLS

RF Scanning • **Forklift Operation**

Reach Truck • **Order Picker**

Voice-Pick (Vocollect)

Pick/Pack/Stow

Inventory Control

Manhattan WMS • **Peer Training**

Warehouse Safety

LANGUAGES

English

Spanish

HOBBIES

Mountain biking and Tex-Mex cooking competitions

CERTIFICATES

PIT Operator + Trainer 2024

Amazon Fulfillment Training

Forklift, reach truck, and order picker operator + trainer per OSHA 1910.178.

OSHA 10-Hour General Industry

2023

OSHA Training Institute

Foundational workplace safety covering hazard recognition and PPE.

RF Scanning Certification 2022

Amazon Fulfillment Training

Hands-on RF scanner operation for receiving, putaway, and inventory tasks.