Roberto Salinas

Senior Warehouse Coordinator

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SUMMARY

Senior Warehouse Coordinator with 8 years at FedEx Ground and Costco DC operations. Owns 110-associate operation, lifted UPH 26%, hit 99.4% on-time outbound, and led $4.2M cost-out initiative across 3 shifts.

SKILLS

Manhattan WMS | **Lean Six Sigma** | **Labor Planning** | **Safety Leadership** | **PIT Operations**

EXPERIENCE

Senior Warehouse Coordinator

FedEx Ground

2021-Present Riverside, CA

Senior coordinator over a 110-associate, 3-shift operation at a 980K sq ft hub processing 720K packages/night.

- Lifted UPH 26% across the Twilight sort by re-sequencing inbound trailer release and re-balancing belt loads.
- Hit 99.4% on-time outbound across 220 daily linehaul departures during 2024 peak.
- Led $4.2M cost-out via overtime reduction, dunnage rationalization, and trailer detention controls.
- Reduced TRIR from 2.8 to 1.4 in 18 months through Gemba walks and behavior-based safety coaching.

Warehouse Coordinator

Costco Wholesale

2017-2021 Mira Loma, CA

Floor coordinator at a 1.6M sq ft regional depot supporting 78 warehouse clubs.

- Improved dock productivity 18% by deploying ABC-velocity slotting on the top 1,400 SKUs.
- Maintained 99.1% inventory accuracy through disciplined daily cycle-count cadence.
- Trained 28 associates on PIT, RF scanning, and FIFO rotation; zero recordable incidents in 22 months.

EDUCATION

Bachelor of Science

California State University, San Bernardino

Operations Management

San Bernardino, CA
2013-2017
GPA: 3.6

CERTIFICATES

Lean Six Sigma Green Belt

ASQ · 2024

Process improvement and root-cause toolkit applied to DC and hub operations.

OSHA 30-Hour General Industry

OSHA Training Institute · 2023

Workplace safety leadership for general industry environments.

Powered Industrial Truck (PIT) Operator

FedEx Ground Training · 2022

Forklift, reach truck, and order picker certification per OSHA 1910.178.

AWARDS

FedEx Ground Hub Excellence Award

FedEx Ground · 2024

Top-quartile network ranking on UPH, on-time, and safety KPIs.

LANGUAGES

English
Native

Spanish
Native

HOBBIES

Mountain biking and BBQ competition cooking

REFERENCES

Available upon request