FATIMA AL-RASHID

SENIOR WAREHOUSE SUPERVISOR

CONTACT

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SUMMARY

Senior Warehouse Supervisor with 11 years running multi-shift operations at Target Distribution Center 0590 and Walmart DC 6094. Owns 38 associates, $4.2M operating budget, 99.7% inventory accuracy, and a 28% units-per-hour lift over 24 months. Drove OSHA recordable rate from 5.1 to 0.8. OSHA 30, Lean Six Sigma Black Belt, CPIM, NIMS ICS-300, PIT trainer.

SKILLS

Multi-Shift Supervision
WMS (Manhattan / SAP EWM)
Lean Six Sigma (Black Belt)
OSHA Compliance
Budget Management
Talent Development

EDUCATION

University of Michigan
Ann Arbor, MI
Bachelor of Science
Aug 2010 - May 2014
Industrial & Operations Engineering
GPA: 3.7/4.0

LANGUAGES

English ●●●●●
Arabic ●●●●●
French ●●●○○

EXPERIENCE

Target Distribution Center 0590 — Joliet, IL
Senior Warehouse Supervisor — Jul 2020 - Present

Senior supervisor across two outbound shifts in a 1.5M sqft regional DC.

- Manages 38 associates and 3 shift leads across two outbound shifts; sustains 99.4% on-time trailer release.
- Owns $4.2M annual operating budget; closed FY24 at 95% of plan with peak overtime contained to 7.2%.
- Lifted units-per-hour from 92 to 118 (+28%) over 24 months via Black Belt project on dock-door staging.
- Drove OSHA recordable rate from 5.1 to 0.8 over 36 months; recognized in Regional Safety Council 3 cycles.
- Promoted 6 associates to Team Lead and 2 Team Leads to Supervisor in 36 months.

Walmart Distribution Center 6094 — Cleburne, TX
Warehouse Supervisor — Aug 2014 - Jun 2020

Outbound supervisor in a 1.2M sqft regional DC.

- Supervised 28 associates across loading and dispatch in a multi-shift operation.
- Co-led Lean Six Sigma Black Belt project that cut dock-door dwell time from 42 to 24 minutes ($580K annualized savings).
- Trained 28 associates on PIT certification and OSHA fall-protection refreshers.

PROJECTS

Project Lead
ABC Slotting Redesign — 2024
Velocity-based slotting refresh that lifted shift productivity 25% with no capex.
Manhattan WMS • Power BI • Excel

CERTIFICATES

OSHA 30 - General Industry — Mar 2021
OSHA / OSHA Education Center
30-hour OSHA outreach training.

Lean Six Sigma Black Belt — Aug 2022
ASQ / IASSC
Advanced process-improvement methodology certification.

APICS CPIM (Certified in Production and Inventory Management) — Mar 2023
Association for Supply Chain Management (ASCM)
Inventory and production planning credential.

NIMS ICS-300 — Sep 2023
FEMA Emergency Management Institute
Intermediate FEMA Incident Command System.

PIT / Forklift Trainer Certification — Feb 2024
Crown Equipment Corporation
OSHA 1910.178 PIT operator-trainer credential.