Jordan Ellis

Sustainability Lead

Sustainability lead with 7 years in corporate climate programs, now leading carbon strategy for a 6,000-person software company. Owns the Scope 1-3 inventory, supplier engagement on Scope 3 emissions and the annual CDP reporting cycle. Works across finance, procurement and data center operations with steady stakeholder management to meet science-based targets.

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Experience

Sustainability Lead

Northbridge Software • Seattle, WA • 01/2024 - Present

Cloud software company with 6,000 employees and 5 leased data centers.

- Lead a **2**-person team that runs the company's Scope 1, 2 and 3 inventory of 180,000 tCO2e.
- Built a supplier engagement program; 45 suppliers covering 62% of spend have now set science-based targets.
- Negotiated renewable energy procurement terms with 3 data center providers, raising renewable power from 54% to 88%.
- Present quarterly climate progress to the CFO and audit committee as the company readies for CSRD reporting.

Senior Sustainability Program Manager

Evergreen Home Retail • Seattle, WA • 03/2021 - 12/2023

Home goods retailer with 210 stores.

- Managed the CDP Climate response, moving the score from B to A- in 2 years.
- Ran program management for a packaging reduction effort with 4 product teams that removed 1,200 tons of plastic a year.
- Built the Scope 3 model for purchased goods and transport in Excel, covering 91% of the footprint.

Sustainability Analyst

Puget Environmental Advisors • Seattle, WA

06/2019 - 02/2021

Sustainability consultancy serving tech and retail clients.

- Prepared GHG inventories for 18 clients under the GHG Protocol.
- Drafted 10 client sustainability reports aligned to GRI and SASB standards.
- Benchmarked climate targets of 40 peer companies for 6 client strategy projects.

Skills

Scope 3 Emissions

Supplier Engagement

Science-Based Targets

CDP Reporting , CSRD

Renewable Energy Procurement

GHG Protocol

Program Management , Excel

Stakeholder Management

Education

Master of Environmental Management

Duke University

Durham, NC

05/2019

Environmental Economics and Policy

Certificates

FSA Credential

IFRS Foundation • 11/2022