

Gregory Sandoval

Therapeutic Recreation Director

Therapeutic recreation director and CTRS with 12 years in rehabilitation and long-term care, the last 5 leading a 14-person department across 2 hospital campuses. Sets clinical standards, budgets and staffing, built a community reintegration program with physical and occupational therapy, and keeps documentation ready for CMS and Joint Commission surveys.



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Denver, CO



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Experience

Therapeutic Recreation Director

04/2021 - Present

Front Range Rehabilitation Hospital

Denver, CO

250-bed rehabilitation and long-term acute care system with 2 campuses.

- Lead a department of **14** therapists and assistants serving 250 beds across 2 campuses, 7 days a week.
- Manage a \$1.1M budget and staffing plan, adding 3 CTRS positions as census grew 20% from 2022 to 2025.
- Build clinical standards for assessment, treatment planning and outcome measures, lifting chart audit scores from 82% to 97%.
- Partner with physical and occupational therapy on a community reintegration program that served 420 patients in 2025.

Therapeutic Recreation Supervisor

02/2017 - 03/2021

Columbine Health and Rehabilitation

Lakewood, CO

180-bed skilled nursing and rehabilitation center.

- Supervised 6 recreation staff and 40 volunteers delivering 7-day programming for **180** residents.
- Designed an adaptive sports partnership with a local nonprofit that enrolled 60 residents in cycling and fishing outings.
- Mentored 9 interns, 8 of whom passed the CTRS exam on the first attempt.
- Rewrote department policies on leisure assessment and care plans, closing 3 prior survey findings.

Recreational Therapist

06/2014 - 01/2017

Rocky Mountain Spinal Rehabilitation

Englewood, CO

Spinal cord and brain injury rehabilitation hospital.

- Treated a caseload of **12** spinal cord injury patients with adaptive sports, leisure education and community outings.
- Ran 3 outings a week to practice transit, curb cuts and accessible venues before discharge.



Certificates

Certified Therapeutic Recreation Specialist (CTRS)

08/2014

National Council for Therapeutic Recreation Certification

Basic Life Support (BLS) Provider

01/2025

American Heart Association



Skills

Therapeutic Recreation

Department Management

Budget

Staffing

Treatment Planning

Outcome Measures

Joint Commission Standards

Community Reintegration

Adaptive Sports

Leadership



Education

Bachelor of Science

05/2014

Grand Valley State University

Allendale, MI

Therapeutic Recreation