

Simone Gallagher

WORKDAY ARCHITECT

Boston, MA (617) 555-0194 simone.gallagher@email.com [linkedin.com/in/simonegallagher](https://www.linkedin.com/in/simonegallagher)

SUMMARY

Workday Architect with 13 years in HR and finance systems, including 8 on Workday, now owning platform design for a 22,000-employee academic health system in Boston. Sets tenant, security and integration standards, leads data governance, and guides 11 analysts and developers across HCM, Payroll, Financials and 95 integrations.

SKILLS

Other Skills: Workday HCM, Solution Design, Data Governance, SFTP, Security Best Practices, Workday Studio, EIB, PeopleSoft, SQL, Communication Skills

EXPERIENCE

Workday Architect 02/2022 - Present
Commonwealth University Health Boston, MA

Academic health system with 22,000 faculty and staff.

- Own the solution design for Workday HCM, Payroll and Financials serving **22,000** workers and 9 legal entities.
- Lead a data governance council of 14 HR, finance and IT owners that cut duplicate and invalid records 70%.
- Set integration standards for 95 interfaces and moved every file transfer to encrypted SFTP with key rotation.
- Review each security role change against security best practices, passing 4 external audits without findings.

Workday Integration Lead 04/2018 - 01/2022
Bay State Insurance Group Quincy, MA

Insurer with 8,000 employees during its Workday HCM and Payroll rollout.

- Led 4 developers building **60** Workday Studio and EIB integrations for the rollout.
- Designed a monitoring dashboard for integration failures that brought missed payroll files to zero in 2021.
- Managed the PeopleSoft decommission and archived 15 years of HR history.
- Wrote integration design standards adopted by 3 later Workday projects.

HRIS Developer 06/2013 - 03/2018
Merrimack Valley Manufacturing Lowell, MA

Industrial manufacturer with 3,000 employees.

- Built **40** PeopleSoft interfaces and SQL reports for HR, payroll and benefits.
- Upgraded PeopleSoft HCM twice with zero unplanned downtime.
- Automated 12 vendor file transfers with scheduled scripts.

EDUCATION

Bachelor of Science 05/2013
Bentley University Waltham, MA
Computer Information Systems

CERTIFICATES

Workday Pro Integrations 09/2019
Workday

TOGAF Enterprise Architecture Foundation 03/2023
The Open Group