

AISHA RAHMAN

WORKDAY CONSULTANT

CONTACT

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🏠 Chicago, IL

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SUMMARY

Workday Consultant with 5 years at Workday services partners, delivering 9 HCM and integration deployments for clients with 1,500 to 25,000 workers. Configures Workday HCM, builds EIB and Workday Studio integrations, and moves data from SAP and PeopleSoft into Workday with clean audit trails and strong stakeholder management skills.

SKILLS

- Workday
- Workday HCM
- EIB
- Core Connectors
- Workday Studio
- Calculated Fields
- SAP
- PeopleSoft
- Stakeholder Management Skills
- Communication Skills

EDUCATION

Bachelor of Science

05/2021

University of Illinois Chicago
Chicago, IL

Information and Decision
Sciences

CERTIFICATES

Workday Human Capital Management Certification

03/2022

Workday

Workday Integrations Certification

08/2023

Workday

EXPERIENCE

Workday Consultant

01/2023 - Present

Lakeshore Cloud Partners

Chicago, IL

Workday services partner with 180 consultants serving mid-size and large employers.

- Deliver **5** Workday HCM deployments from design workshops through go-live, each ready for the first payroll.
- Build 30 EIB loads and 12 integrations on Core Connectors for benefits, payroll and time vendors.
- Migrate worker, position and compensation data from SAP and PeopleSoft at 99.5% accuracy in final tenant loads.
- Run 40 design sessions per project with HR, payroll and IT leads to settle business process and security choices.

Associate Consultant

07/2021 - 12/2022

Wabash HR Technology Group

Chicago, IL

Boutique HR technology consultancy with 4 Workday clients.

- Configured calculated fields and **50** custom reports across 4 client tenants.
- Tested Workday Studio integrations for 2 payroll vendors and logged 120 defects to closure.
- Drafted client configuration workbooks and cutover plans for 3 deployments.
- Delivered post-go-live training to 200 HR users across 4 clients.

HRIS Intern

06/2020 - 08/2020

Midway Manufacturing Corp.

Chicago, IL

Summer internship during an HRIS upgrade.

- Cleaned **3,000** employee records ahead of the system upgrade.
- Mapped 45 legacy job codes to a new job architecture.
- Documented 10 HR data entry procedures with screenshots.